

FIONA VINES GLOBAL HEAD OF INCLUSION & DIVERSITY AND WORKFORCE TRANSITION, BHP

Fiona is the Global Head of Inclusion & Diversity and Workforce Transition at BHP – a world leading resources company with more than 70,000 employees and contractors, primarily in Australia and the Americas.

In 2016 BHP set an aspirational goal to achieve gender balance by 2025. Since then, female representation has increased from 17% to 27% and there are 4500 more women working at BHP.

Prior to joining BHP, Fiona was Global Head of Diversity at ANZ, a member of the Victorian Government Ministerial Council on Women's Equality and is a board member of General Surgery (Royal Australasian College of Surgeons)

DAVID RUDELL VP DEVELOPMENT & COAL TRANSACTIONS, BHP MINERALS AUSTRALIA

David was appointed on 1 July 2021 to lead the divestment of BHP's thermal non-core metallurgical coal assets.

David who joined BHP in 2000 has held a number of executive roles in strategy, business development, marketing, commercial and operations.

From 2016 David lead the Planning & Technical function with responsibility for geoscience and exploration, resource engineering, directional studies, heritage, tenure and approvals for BHP's Australia Assets.

Prior to joining BHP in 2000, David specialised in maintenance and engineering, working for Rio Tinto Iron Ore; BP in downstream petroleum; and in the paper manufacturing industry.

David's career spans 30 years in the resources industry holding leadership roles in strategy, business development, resource development, marketing, operations management, engineering and maintenance.

DAVID HELE EXECUTIVE GENERAL MANAGER, PROGRAMMED SKILLED WORKFORCE

David joined Programmed in October 2015 following the acquisition of SKILLED Group. He was appointed the role of Executive General Manager, Industrial in 2020. He has over 15 years' experience leading Sales, Operations and Business Transformation teams.

As the leader of our Industrial team, David is responsible leading the development and implementation of strategy and growth within the industrial business, as well as managing operational outcomes. Ensuring the safety and wellbeing of our people is close to David's heart, and is passionate about advocating for change in our current workplace equality and respect initiative, Project Unity <https://nawo.org.au/programmed-introducing-critical-supports-for-workplace-equality-respect/>

To read more about Programmed, check out our Programmed Blog <https://programmedblog.com.au/>