



NAWO  
inspiration at work

**Staying Agile. How Orica  
is leading inclusively  
through crisis.**

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*Thanks for joining us.*

*This webinar will commence  
shortly*





**WELCOME!**

**Louise Weine  
National Director - NAWO**

**Self Care**

**Webinar  
Admin**

**Your  
Participation**



# WELCOME!

**Louise Weine**  
**National Director - NAWO**

- Close other browser pages and stop other applications running in the background
- Log out and log back in
- Contact us using the **Chat function**



**Webinar  
Admin**



# WELCOME!

**Louise Weine**  
**National Director - NAWO**




**Self Care**

- Sit back and enjoy the conversation– use it to refresh your thinking and inspire you to action!
- Reflect upon how the conversation today can assist you in shaping your work arrangements or those of your team or broader organisation moving forward.



# WELCOME!

**Louise Weine**  
**National Director - NAWO**

- Please use the **Q&A function** to log questions   
– you can upvote questions you like 
- Please use the **Chat function** to comment on content or to contact us (by selecting message all panellists) 
- We will aim to get to as many questions as we can and materials will be available post the webinar

Your  
Participation





**NAWO MEMBERS  
ARE IN GOOD  
COMPANY**

50+ like-minded corporate members and 7000+ people engaged in purposeful action to better the balance in operations



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# Staying Agile. How Orica is leading inclusively through crisis.

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Wednesday 17<sup>th</sup> June 2020

Positively driving action through  
change







Chris Crozier  
Vice President – Mining  
Services AUSPAC, Orica

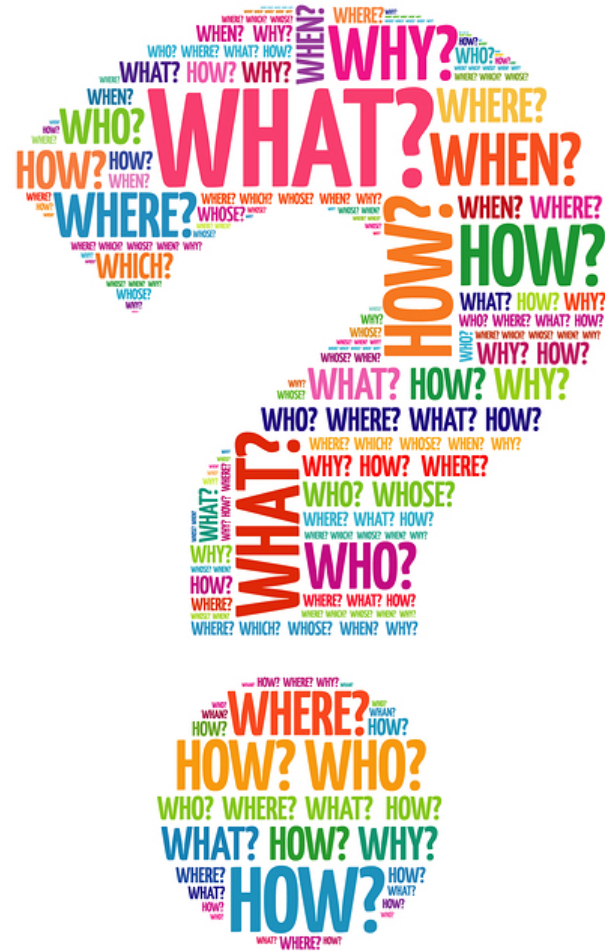


Jasmine Doak  
Vice President – Human  
Resources APAC Region, Orica

## OUR GUEST SPEAKERS



# Questions, Comments or Feedback



# SEND US YOUR FEEDBACK

Help us to continually improve our events!

- You will receive a text message or email from us with a survey link
- Please complete by clicking on the survey link now!
- Please check your junk mail if you have not received the link



# NAWO Nine Levers for Gender Balance

## LAYER 1: Leadership, Communication Frameworks & Action

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01

UNWAVERING LEADERSHIP  
COMMITMENT TO  
INCLUSION & DIVERSITY

02

ENGAGING & SUPPORTING  
LEADERS AS ROLE MODELS

03

CLEARLY ARTICULATING THE  
BENEFITS OF DIVERSE TEAMS AT  
ALL LEVELS

## LAYER 2: Principles, Policy, Practice & Process

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04

FOSTERING A VALUES BASED,  
INCLUSIVE & RESPECTFUL  
CULTURE EVERY DAY

05

GETTING THE BASICS RIGHT,  
POLICY, GOALS REPORTING &  
ACCOUNTABILITY

06

EMBRACING A DIVERSE TALENT  
POOL THROUGH HIRING,  
PROMOTION DEVELOPMENT  
& REMUNERATION

## LAYER 3: Supporting Successful Work/Life Integration

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07

ENABLING PARENTS  
TO 'SHARE THE CARE'

08

EFFECTIVELY MANAGING  
TRANSITIONS TO & FROM  
EXTENDED LEAVE

09

ACTIVELY IDENTIFYING &  
SUPPORTING FLEXIBLE  
WORK OPTIONS

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