

Mentoring Program – February to October 2022

## Mentee Fact Sheet

*Transformative mentoring for women in operations*

Our Mentoring Program enables members to access experienced leaders across multiple industries and member companies. Senior volunteer mentors commit to supporting mentees to achieve set objectives, overcome challenges and maximise capabilities to further their career in operations.

Our offering comprises of two unique development and leadership growth opportunities for mentees – Mentoring Circles and 1:1 Mentoring.

The program is informed by conversation maps linked to our [NAWO Learning Priorities](#).

NAWO invests considerable time and capability in the matching process to best meet the objectives of mentees with the strengths of each volunteer mentor.

Talk to your manager and HR business partner about being part of this exceptional program commencing in February 2022. Registrations open on October 6th, 2021.

*“NAWO’s Mentoring program helped to shape me into the leader that I am today.”*

– MELITA BEVAN, CUSTOMER SUPPLY CHAIN MANAGER, COCA COLA AMATIL, AND NSW STATE COMMITTEE MEMBER

[CLICK HERE TO FIND OUT MORE](#)



### MENTORING CIRCLES AND 1:1 MENTORING – THE DIFFERENCE

The Mentoring Circles are operationally focused. If you are a woman working in an operational business and aspiring to an executive position within the next 2-5 years then a circle is for you. The circles work best when those within them have similar ambition, interest and passion for leading within operations. Mentors for circles are senior leaders from the NAWO network with demonstrated operations experience.

NAWO 1:1\* Mentoring is available to anyone, regardless of experience or seniority. Mentors for 1:1 partnerships will be matched to mentees on the basis of best meeting the mentee’s specific objectives.

\*Whilst the Mentoring Circles are for mentees who identify as female, NAWO will facilitate 1:1 mentoring across all gender identities for mentees who are looking to achieve specific objectives related to diversity and inclusion outcomes, [contact us](#) to find out more.

# Mentee Eligibility Checklist

## ALL MENTEES

- Aspires to grow into senior roles in operations
- Committed to playing an active role in their own development and career progression
- A NAWO Member (Individual or Corporate)
- Has the capacity and availability to work with a Mentor for the full program
- Has the support of their organisation to participate (time and/or cost)

[REGISTER YOUR INTEREST IN BECOMING A NAWO MENTEE](#)



# Program Overview

NAWO offers members virtual Mentoring Circles and 1:1 Mentoring as set out below:

	MENTORING CIRCLES	1:1 MENTORING
<b>WHAT IT IS</b>	Group sessions with a peer network of 4-6 women from different operational businesses, facilitated by senior operational leaders.	Individual mentoring sessions with a suitably matched mentor to support the mentee's desired personal and professional growth.
<b>TARGET MENTEES</b>	Emerging or mid-career NAWO Members who aspire to senior leadership roles and active career progression.	Individuals, at any career level, with an identified professional goal/s who want to be held accountable to achieve them.
<b>TIME COMMITMENT</b>	<p>7 group sessions:</p> <ul style="list-style-type: none"> <li>• 1 x 90 min facilitated group planning &amp; goal setting</li> <li>• 6 x 90 min facilitated mentoring groups</li> <li>• Attendance at launch event</li> <li>• High level of personal and shared accountability</li> <li>* Virtual delivery</li> </ul>	<p>4 individual sessions:</p> <ul style="list-style-type: none"> <li>• 1 x 60 min planning &amp; goal setting</li> <li>• 3 x 60 min individual mentoring sessions</li> <li>• Attendance at launch event</li> <li>• High level of personal and shared accountability</li> <li>* Virtual delivery</li> </ul>
<b>REGISTRATION PROCESS</b>	<ul style="list-style-type: none"> <li>• Direct registration via the link commence October 6<sup>th</sup>, 2021</li> <li>• NAWO review registrations to create best-fit matches – Jan '22</li> <li>• NAWO confirm participation and introduce mentors to their mentees – early Feb '22</li> </ul>	
<b>INCLUDES</b>	Virtual mentoring launch event, mid program networking event and alumni celebration	
<b>COST PER PERSON</b>	\$625 +GST	\$625 +GST