



SARAH HOCHHOLZER

Mobile: 0423 775 222

Email: sarah@pplcentrik.com.au

AREAS OF SPECIALISATION

- Leadership in growth environments
- Effective communication skills
- Dealing with and resolving conflict
- Change management
- Building high performing teams
- Career & executive coaching
- Driving values-based culture of performance and innovation
- Leading transformational change
- Project management
- Strategic planning
- Training and coaching
- Recruitment and selection

QUALIFICATIONS

- Bachelor of Commerce: Deakin University
- Graduate Diploma in Human Resource Management: Monash University
- Graduate Certificate in Organisational Coaching: Swinburne University
- Certificate IV in Training & Assessment
- DISC Advanced
- GENOS Emotional Intelligence

ACHIEVEMENTS

- Designed 'best in class' leadership program called 'Levelling up Leaders'.
- Great Places to Work accreditation in 2016 and 2017 with 83% and 81% employee engagement respectively.
- Led Chobani Women's in Leadership program with 90% participation.
- Successful payroll and HRIS systems implementations.
- Succession plan and transition of MD role with an internal successor.
- Grew the Chobani business from 92 to 270 employees in 9 years.
- Negotiated 3 enterprise agreements.

Our PPL Centrik vision is to support organisations to 'put people at the centre of success'. We help leaders & individuals communicate with impact by expressing themselves through brave, authentic & clear communication. Effective communication (including developing EQ skills) is critical in leadership roles to successfully; lead collaborative high performing teams, make sound decisions, create a culture of psychological safety while driving innovation and nailing business results.

Sarah is a passionate executive human resources generalist and has built her career in organisations such as Chobani, Random House Australia and Novartis Consumer Health. Prior to that, she spent almost 10 years in the hospitality industry working in some of Melbourne's finest 5 star hotels such as the Sofitel, the Regent and the Radisson.

She has successfully built HR functions from the ground up and has developed programs, policies and procedures across the full range of HR disciplines. Her strengths lie in breaking down silos with effective communication, developing leadership skills, leading transformational change that aligns to the organisational strategy and building high performing teams.

EXPERTISE AND EXPERIENCE

Sarah brings years of senior HR generalist experience in leading culture change projects in food manufacturing, distribution and corporate environments, ranging from systems, to structure and HR program implementations. She has created commercial HR strategies to support the organisation's goals and has developed leadership capabilities to meet future business needs. Her experience spans from entrepreneurial high growth environments to mature organisations; both of which required innovative and scrappy solutions.

Reporting to the MD, Sarah built and scaled the HR function at Chobani with the opportunity to work with Hamdi Ulukaya. As part of the executive team, she was involved in setting the strategic direction that achieved 300% EBITDA growth in 9 years.

Her passion is to support and develop individuals to reach their full potential. In this capacity, Sarah developed a 'best in class' leadership program and coached leaders in the art of effective communication, giving and receiving feedback and managing poor performance. She also embedded the Chobani values via initiating recognition programs and co-leading a culture change project of continuous improvement in the manufacturing area, both resulting in increased employee engagement and productivity.