

# Mentee Fact Sheet

START YOUR CHANGE JOURNEY NOW.

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If you are mid-career or consider yourself an emerging leader, work in Operations and are looking to accelerate your personal and career growth – and would like to do so with a more inclusive lens – the NAWO Mentoring Program may be for you.

**What's the value of being mentored?** Mentoring is a proven catalyst for career success, shown to enhance leadership skills, foster personal growth and build valuable professional networks.

**Why select NAWO?** The transformational NAWO Mentoring Program offers mentees the opportunity to access experienced leaders from within the industry and outside of their own organisation, across its member base. These senior-level individuals provide pivotal support to mentees to help them set objectives, overcome challenges and barriers, access sponsorship and maximise capabilities to further their careers in operations.

Recognising the power – and in many cases long-lasting nature - of these connections, NAWO invests considerable time, personally matching the strengths and experience of mentors with mentees and their objectives.

Registrations for the 2025 cohort open on Monday 19 August and close on Sunday 20 October 2024. The program commences in February 2025 and runs through to October 2025. Talk to your manager and HR business partner now about being part of this exceptional program.

*“NAWO’s Mentoring program helped to shape me into the leader that I am today.”*

– MELITA BEVAN, CUSTOMER SUPPLY CHAIN MANAGER,  
COCA COLA AMATIL, AND NSW STATE COMMITTEE MEMBER

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## MENTORING CIRCLES AND 1:1 MENTORING – THE DIFFERENCE

NAWO Mentoring Circles group 4-6 women with similar ambitions and interests, who are aspiring to an executive position within the next 2-5 years. Mentors for circles are senior leaders of any gender from the NAWO network with demonstrated operations experience.

NAWO 1:1\* Mentoring is available to anyone, regardless of experience, seniority or gender. Mentors for 1:1 partnerships are matched to mentees on the basis of best meeting the mentee’s specific objectives.

\*Whilst the Mentoring Circles are for mentees who identify as women, NAWO will facilitate 1:1 mentoring across all gender identities for mentees who are looking to achieve specific objectives related to diversity and inclusion outcomes. [Contact us](#) to find out more.

**NAWO also runs a GEM (Gender Equality Men) Program to support men in stepping up as allies for gender equality.**

# Mentee Eligibility Checklist

## ALL MENTEES

- Aspire to grow into senior roles in operations
- Are committed to playing an active role in their own development and career progression
- Are NAWO Members (Individual or Corporate)
- Have the capacity and availability to work with a Mentor for the full program
- Have the support of their organisation to participate (time and/or cost)

● [REGISTER YOUR INTEREST IN BECOMING A NAWO MENTEE](#)

## Program Overview

NAWO offers members virtual Mentoring Circles and 1:1 Mentoring as set out below:

	MENTORING CIRCLES	1:1 MENTORING
WHAT IT IS	Group sessions with a peer network of 4-6 women from different operational businesses, facilitated by senior operational leaders.	Individual mentoring sessions with a suitably matched mentor to support the mentee's desired personal and professional growth.
TARGET MENTEES	Emerging or mid-career NAWO Members who aspire to senior leadership roles and active career progression.	Individuals, at any career level, with an identified professional goal/s who want to be held accountable to achieve them.
TIME COMMITMENT	<b>7 group sessions:</b> <ul style="list-style-type: none"><li>• 1×90 min facilitated group planning &amp; goal setting</li><li>• 6×90 min facilitated mentoring groups</li><li>• Attendance at launch event</li><li>• High level of personal and shared accountability</li></ul> *Virtual delivery	<b>4 individual sessions:</b> <ul style="list-style-type: none"><li>• 1×60 min planning &amp; goal setting</li><li>• 3×60 min individual mentoring sessions</li><li>• Attendance at launch event</li><li>• High level of personal &amp; shared accountability</li></ul> *Virtual delivery
REGISTRATION PROCESS	<ul style="list-style-type: none"><li>• Direct registration via the link commencing 19 August 2024.</li><li>• NAWO reviews registrations to create best-fit matches – January 2025</li><li>• NAWO confirms participation and introduces mentors to their mentees – early Feb 2025</li></ul>	
INCLUDES	Virtual mentoring launch event, mid program networking event and alumni celebration	
COST PER PERSON	\$750 including GST	\$750 including GST