



# NAWO Mentoring Program 2025: Mentoring Agreement

This Mentoring Agreement is between:			
Mentor:			
Mentee:		Mentee:	
Mentee:		Mentee:	
Mentee:		Mentee:	

Program duration	
The duration of our Mentoring Program is:	
Our first session (Planning & Goal Setting) will be on:	

Theme	
The central theme or intention of our Mentoring discussions will be:	

Roles	
We agree the role of the Mentor is to:	
We agree the role of the Mentee is to:	

Mentoring Protocol:	
To help our Mentoring sessions achieve our goals in an intentional, collaborative space, we agree to support these shared protocols:	

Boundaries	
Within our Mentoring sessions, we agree that the following topics will not form part of our discussion areas:	



<b>Shared Goals:</b>	
<p><b>As a Mentoring pair or circle, we would like to achieve these shared goals/aspirations:</b></p> <p><i>Each Mentee has also identified their own set of mentoring goals/objectives to work towards during our Mentoring sessions.</i></p>	

### Mentoring Program Discussion Checklist

We have discussed the following areas in relation to our Mentoring sessions:

<b>Commitment</b>	We have agreed on the commitment required for our Mentoring to work well
<b>Group Dynamics</b>	We have discussed our shared expectations in relation to the dynamics of our mentoring pair or circle
<b>Logistics</b>	We have identified communication methods, frequency of meetings, location, and duration
<b>Confidentiality</b>	We have a shared agreement with respect to confidentiality of information discussion
<b>Boundaries</b>	We understand the purpose of the Mentoring Program and the inherent boundaries involved
<b>Aspirations</b>	We have reflected on our individual goals/aspirations and recorded these personally
<b>No Fault Exit</b>	We have discussed and understand the 'no fault exit' for any/all participants
<b>Monitoring</b>	We have discussed how we will monitor our personal and/or professional progress
<b>Challenges</b>	We have identified possible challenges and how we can prevent or manage these

<b>Date</b>	
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