



NAWO Mentoring Program 2026: Mentoring Program Launch

Chat log from session on 17 February 2026

Please note: this chat log is provided for accessibility purposes only, for those acting as mentors in the 2026 NAWO Mentoring Program. This log should not be distributed beyond those participants.

00:10:33 Laura: Laura from Yarra Valley Water - zooming in from Wurundjeri Woi Wurrung country

00:10:33 jayd.hobson: Jayd. Opal Packaging Plus. Rocklea, Brisbane

00:10:37 Madeline Cooper (she/her) - NAWO Team: Welcome everyone! I'm Madeline from the NAWO Team and will be in the chat today. I'm on Bunurong Country today in Naarm/Melbourne.

00:10:38 Vanessa Crump: Vanessa from PLS. Dialling in from Boorloo (Perth) on Whadjuk Noongar Boodja.

00:10:41 Jules Georgiou: Julz, DON Smallgoods - joining from Djarra country.

00:10:42 Sara O'Dowd: Sara O'Dowd, CBH, Boorlio/Perth

00:10:56 manori.siriwardana: Manori Siriwardana, Gale Pacific, Melbourne

00:10:56 Aly Kasianova:Hi everyone, I am Aly from PhytoLabs, Melbourne (Clayton)

00:10:59 Dave Lathbury: David from Yarra Valley Water - zooming in from Wurundjeri Woi Wurrung country

00:11:02 Rafa Guadalupe: Rafaela from Arnott's - Brisbane

00:11:04 Seyda Kurtmen: Seyda from Intellihub, Darug country

00:11:04 Rangi Ashby: Rangi from Coca Cola joining from Brisbane, QLD

00:11:05 csteyn:Hi All! Carli from SunRice joining from Deniliquin.

00:11:11 Julie: Julie Meinberg, Orica Yarwun, Gladstone

00:11:21 Bronwyn Oakes: Bronwyn Oakes Ceva Logistics - Darug

00:11:21 Natasha I: Natasha from MaxiPARTS joining from Melbourne.

00:11:23 kmaclann: Kate Maclannan - Orica - joining from Boorloo (Perth)

00:11:23 Lee Nicholls: Hi everyone, I'm Lee Nicholls and I'm joining from Lifeblood on Whadjuck boodjar

00:11:24 NOEMI LOSBANES: Noemi Losbanes from Orica - Helidon, QLD

00:11:25 Penny: Hi Everyone, Penny from ElectraNet. coming from the Kaurana lands on the Adelaide Plains

00:11:30 Michelle Warren: Michelle Warren, Linfox, joining from Dharug country, Erskine Park NSW

00:11:38 SuzieT:Suzie from Blackmores in Braeside Vic :)

00:11:39 ally: Alicia Stramand Lactalis Australia joining from Melbourne

00:11:41 Tiffany Bulanon: Tiffany from Viva Energy in Geelong.

00:11:43 Hugh Sullivan dss+: Hello all. dss+ Sydney

00:11:48 Vicky Dobson:Hi all, Vicky Dobson from Lineage, Melbourne.

00:11:52 Jacinta: Jacinta from EnergyAustralia Yallourn, Gunaikurnai

00:11:53 Muireann: Hello! Muireann, AusNet, Melbourne

00:11:55 Jessica Laden:Hi all! Jess from Bunnings joining in from Boorloo (Perth)

00:11:55 ChangYi: Summer. Ceva joining from Melbourne

00:12:00 Jerilee Lockwood: JeriLee :) Energy Power Systems Karratha, Western Australia.

00:12:02 Pamela Lota: Hello everyone! I'm Pam from Mondelez joining from Melbourne.

00:12:05 Kari Banick: welcome to all in the program- joining you today from Whadjuk Noongar lands

00:12:05 Coral: Coral Caruana, CEVA Logistics, Truganina

00:12:08 Madison Simpson: Madi Simpson joining from Alice Springs NT :)

00:12:09 Gerri (she/her): Hey everyone,. Gerri from Intellihub, joining from Naarm on Wurundjeri country

00:12:10 Alicia Parker: Hi! Alicia, AusNet, Melbourne :)

00:12:11 Jo Plater: Jo, joining from Orica Yarwun

00:12:14 jana.venter: Jana Venter - Opal Packaging Plus New Zealand

00:12:17 Emma Norman: Hi, I'm Emma from Ridley in Toowoomba

00:12:18 Steph Low: Steph Low from YVW, Currently on Wurundjeri country

00:12:24 sarah.white: Sarah White working in WA on the land of the Muntulgura Guruma peoples

00:12:26 rebecca.o'sullivan@ororagroup.com:Rebecca O'Sullivan - Orora Limited. Dialling in from the lands of the Wurundjeri Woi Wurreng people

00:12:28 Cindy Saunders: Cindy, Coles, Melbourne

- 00:12:29 Maila.Balce: Maila - From the Viva Refinery in Corio Geelong
- 00:12:33 Zoe Perriman: Hi everyone! I'm Zoe, joining from Bunnings in Melbourne :)
- 00:12:34 Alix Blanch: Alix from bp joining from Perth on lands of the Whadjuk Noongar people
- 00:12:35 Savannah Cuk: Hi all! Savannah, joining from Blackwoods in Adelaide
- 00:12:39 Sharon.I.Thomas: Hi Sharon from Whadjuk Noongar country
- 00:12:46 Mahkyla Latimore: Mahkyla, Bunnings Port Lincoln
- 00:12:46 Manisha Taneja: Manisha from Ridley Corporation Ltd
- 00:12:49 eleanor phillips: Hi Everyone, Elly from Foxtel Commercial, Melbourne.
- 00:12:56 Gaynor Richmond: Reacted to "Hi Everyone, Elly fr..." with ❤️
- 00:12:57 @divineguidance2025: Yusuf Eldemery from SAGE Automation joining from Adelaide SA
- 00:12:58 Mansi: Mansi - CEVA joining from Melbourne
- 00:13:00 Lisa Grant: Hi all Lisa Coles Melbourne
- 00:13:05 Justine B: G'day everyone, Justine from AusNet from Wurundjeri Country, Melbourne
- 00:13:11 Gaynor Richmond: Gaynor Richmond, Bunnings, Naarm/Melbourne
- 00:13:15 Namrita Anchan: Hello everyone.. Namrita from Linfox Melbourne.. 😊 .. Happy to be in the session today...
- 00:13:19 Madeline Cooper (she/her) - NAWO Team: Hopefully folks can hear the audio! If not shout out
- 00:13:21 setiadir: Ashna Ali and Irma Setiadi from Allied Pinnacle, NSW.
- 00:13:25 Steph Low: Reacted to "Hopefully folks ca..." with 👍
- 00:13:26 Gaynor Richmond: Reacted to "Hopefully folks can ..." with 👍
- 00:13:27 eleanor phillips: Reacted to "Gaynor Richmond, B..." with ❤️
- 00:13:28 Carolyn Schroten: Reacted to "Hopefully folks ca..." with 👍
- 00:13:33 alya.bogatyreva: Hi Everyone, Alya from Opal Fibre, QLD
- 00:13:38 Cally Liu: Hi all, Cally Liu from Detmold Group, Adelaide SA
- 00:13:50 Sanita van Dyki: Hi all
- I am Sanita van Dyk from Aquatec Melbourne.
- 00:14:00 setiadir: Reacted to "Hopefully folks can ..." with 👍

- 00:14:03 NAWO Team: Hello everyone, Analisa here part of the mentoring team at NAWO. Welcome and thanks for being here. Very exciting!!
- 00:14:31 Kylie Jones: Hi Everyone! I am Kylie Jones from Aрызta in Sydney.
- 00:14:42 Jasmin: Good Afternoon, Jasmin from Linfox. Sydney.
- 00:14:43 Elisa Morgillo: Hi All! Elisa from Monadelphous dialling in from Paraburdoo (Pilbara, WA)
- 00:15:10 Namrita Anchan: Reacted to "Good Afternoon, Jasm..." with 
- 00:15:11 Anne-Marie Aynsley: Hi, Anne-Marie from Coles Vic, on Bunurong land
- 00:15:22 Charisse L: Hello everyone. I'm Charisse from Yarra Valley Water in Victoria 
- 00:15:26 stradlingo: Hello All, Orlanda from Melbourne CEVA
- 00:15:34 Anthony Willingham: Hi all, Anthony from Orora Beverage cans dialling in from Dharawal Country
- 00:15:44 Madeline Cooper (she/her) - NAWO Team: Enormous thank you to NAWO Member Companies BlueScope, CHEP and Amazon for participating in the making of this video. Such a fantastic collection of stories!
- 00:16:03 ATKINSONJ: Hello Jane from CEVA Logistics in Melbourne
- 00:16:10 Carolyn Schroten: Reacted to "Enormous thank you..." with 
- 00:16:21 marie rowden: Hi Im Marie from linfox C&HG perth
- 00:16:28 Vanessa Crump: Reacted to "Enormous thank you t..." with 
- 00:16:35 Marie: Hi all, Marie from Linfox in Auckland NZ
- 00:16:35 donna.samiano: Hello everyone, my name is Donna from ITW offsite, located in Manila, Philippines 
- 00:16:43 Jess Taylor: Reacted to "Hello everyone, my n..." with 
- 00:16:43 Danielle El-Hajj: Hello, I am Danielle from Orora in Melbourne. :)
- 00:16:49 Jacinta Ashby-Boese: Hi, Jacinta from C&HG at Richlands/Willawong Brisbane
- 00:16:49 Charisse L: Reacted to "Hello everyone, my n..." with 
- 00:16:52 NOEMI LOSBANES: Reacted to "Hello everyone, my..." with 
- 00:16:56 Michelle Slevin: Hi Everyone, Michelle Slevin from Linfox in Kemps Creek NSW
- 00:16:56 Shana McLean: Hello, Shana from Orica in Newcastle 
- 00:16:56 Kathleen Cameron: Hi All, Kathleen from Linfox in WA

- 00:17:02 Regan Barker: 🙋 Regan, Grant Thornton, Melbourne
- 00:17:09 Namrita Anchan: Reacted to "Hi Everyone, Michell..." with ❤️
- 00:17:09 Madeline Cooper (she/her) - NAWO Team: New Zealand and the Philippines! Love that we're an international program @Marie and @donna.samiano!
- 00:17:09 Babs Smiith: Babs from Kanda - disability provider in WA and I am looking forward to being a mentor this year. Its a great program.
- 00:17:12 Bev Torr: Bev Torr, Opal Kiwi Packacking Christchurch, New Zealand
- 00:17:13 Isabelle Nowacki: Hi Isabelle from CEVA Logitics in Sydney
- 00:17:18 donna.samiano: Reacted to "New Zealand and the ..." with ❤️
- 00:17:22 Mel Maddock: Hi, Mel from Redcross Lifeblood based in Hobart
- 00:17:23 LTaranto: Hi everyone. I'm Lindsey from ORIX, calling in from Wongi Country - Laverton, Melbourne
- 00:17:24 Namrita Anchan: Reacted to "Hi all, Marie from L..." with ❤️
- 00:17:26 Marie: Reacted to "New Zealand and th..." with ❤️
- 00:17:29 Namrita Anchan: Reacted to "Hi Im Marie from li..." with ❤️
- 00:17:32 Rachael: Hi all, Rachael from Wallenius Wihelmsen, Melbourne here, very excited to start this journey
- 00:17:33 Anthony Hengel: Hi Everyone, Anthony from BrightCast on Wurundjeri country
- 00:18:12 Jess Taylor: Hi everyone, Jessica Taylor - Business Systems Implementation Manager | BlueScope dialling in from Yugembeh language region (Gold Coast) QLD
- 00:18:14 AU-iPhone-KP36F6LD0H: Hi All, I'm Margaret joining from Lactalis based in Brisbane
- 00:18:29 Tennille: Hi Everyone, I'm Tennille from Coles, zooming in from Wadawurrung land.
- 00:18:30 Cass: Cass from Blackwoods - joining from Darkinjung land.
- 00:18:32 Madeline Cooper (she/her) - NAWO Team: This Thursday is Career Club! First session is on setting intentions for the year ahead: <https://nawo.org.au/events/career-club-starting-the-year-with-purpose-with-penny-ryall/>
- 00:18:57 Jess Taylor: Reacted to "This Thursday is Car..." with 🙌
- 00:19:22 Rangī Ashby: Reacted to "This Thursday is C..." with 🙌
- 00:19:28 Madeline Cooper (she/her) - NAWO Team: And next Thursday we're talking to Sarah Coleman, former CEO of idoba and an incredible leader in the mining, resources and

technology sectors: <https://nawo.org.au/events/what-a-career-in-conversation-with-sarah-coleman/>

00:19:38 Alicia Parker: Reacted to "This Thursday is C..." with 👍

00:19:54 Tennille: Reacted to "Hi all

I am Sanita v..." with 🙌

00:20:23 Madeline Cooper (she/her) - NAWO Team: In the next couple of weeks we're in Perth, Launceston, Hobart, Cairns, Moranbah, the Gold Coast, Melbourne and Newcastle!: <https://nawo.org.au/whats-on/>

00:20:31 Jess Taylor: Reacted to "In the next couple o..." with 🙌

00:20:33 Ryan Bowen: Reacted to "In the next couple..." with 👍

00:20:51 Madeline Cooper (she/her) - NAWO Team: This is well and truly a record breaking year for NAWO Mentoring!

00:21:26 Gaynor Richmond: Reacted to "This is well and tru..." with ❤️

00:21:29 Ally Reeve: Reacted to "This is well and t..." with ❤️

00:22:03 Jess Taylor: Reacted to "This is well and tru..." with ❤️

00:22:13 Rachael: Reacted to "This is well and t..." with ❤️

00:23:17 Gerri (she/her): Reacted to "This is well and t..." with ❤️

00:23:57 Natasha I: 🙌

00:24:06 LTaranto: Reacted to "This is well and tru..." with 🙌

00:24:41 Gaynor Richmond: Oooo, Maccas apple pies...

00:25:25 Madeline Cooper (she/her) - NAWO Team: Kylie is a former Chair of our NSW Committee and still a member of the committee - I distinctly remember her joining one of the meetings late last year because she'd been 'on the tools' at a local Maccas learning how the ARYZTA buns became Big Macs!

00:25:53 Carolyn Schroten: Reacted to "Kylie is a former ..." with ❤️

00:26:02 Kiran Mantha: Reacted to "Kylie is a former ..." with ❤️

00:27:15 Tsitsi.Munyuki: Knowing and Leveraging your strengths

00:27:32 Zeina.Tebbo: Reacted to "Kylie is a former Ch..." with ❤️

00:27:40 LTaranto: Reacted to "Knowing and Leveragi..." with ❤️

00:28:32 Madeline Cooper (she/her) - NAWO Team: We've had some great online sessions in the last couple of years on using your strengths to guide your career development - log into the NAWO Member Portal and have a look at these ones:

<https://nawo.org.au/nawo-career-club-your-career-gps-finding-your-best-next-step-using-strengths/>

<https://nawo.org.au/strengths-based-leadership-with-owens-minor-halyard/>

00:28:35 Kari Banick: Yes, that is a great point Lou, I do recommend my leaders do mentoring with NAWO- its very different than internal coaching and teaches a different leadership development skill.

00:28:42 Madeline Cooper (she/her) - NAWO Team: Reacted to "Yes, that is a great..." with ❤️

00:28:54 Tsitsi.Munyuki: Reacted to "Yes, that is a great..." with ❤️

00:29:46 Carolyn Schroten: Reacted to "Yes, that is a gre..." with ❤️

00:36:09 Madeline Cooper (she/her) - NAWO Team: All these tools available on the Resources Hub, at <https://nawo.org.au/2026-mentoring-resources-hub/>

00:38:18 Madeline Cooper (she/her) - NAWO Team: Always love hearing from both of you, Jacob and Kylie!

00:39:01 sarah.white: Thank you Kylie and Jacob. very inspiring

00:39:18 Sanita van Dyki: Reacted to "Thank you Kylie an..." with ❤️

00:43:41 Gaynor Richmond: First date is tomorrow morning!

00:43:46 Madeline Cooper (she/her) - NAWO Team: Reacted to "First date is tomorr..." with 🙌

00:43:52 eleanor phillips: Reacted to "First date is tomo..." with ❤️

00:43:53 LTaranto: Reacted to "First date is tomorr..." with 🙌

00:43:59 Analisa Malone (she/her) - NAWO Team: Lots if wonderful and inspiring stories on the 100 Women Wall of fame: <https://nawo.org.au/100-women-in-operations/>

00:43:59 Jennifer Zannelli: Reacted to "First date is tomorr..." with 🙌

00:44:04 Louise Weine: Reacted to "First date is tomorr..." with 🎉

00:44:13 Louise Weine: Reacted to "Yes, that is a great..." with 👍

00:44:23 Madeline Cooper (she/her) - NAWO Team: More info on the GEM Program, and a link to apply, is at <https://nawo.org.au/gem-mentoring/>

00:45:27 Sanita van Dyki: Fantastic job NAWO and Kylie and Jacob!

00:45:30 Kari Banick: I highly recommend the GEM program!

00:45:30 Ewan: very good, speak soon. Cheers.

00:45:34 Gaynor Richmond: Thanks everyone

00:45:34 Regan Barker: thank you!



00:45:35 Maila.Balce: Thank you

00:45:35 Julie: thanks all

00:45:36 Vanessa Crump: Thank you!

00:45:36 Madeline Cooper (she/her) - NAWO Team: Thanks so much for joining us today! We're excited to hear how it goes in the coming months!

00:45:36 Bronwyn Oakes: thank you

00:45:36 LTaranto: Thanks for a great launch

00:45:37 jana.venter: Thank you

00:45:38 Jerilee Lockwood: Thank you

00:45:38 Emma Norman: Thank you!

00:45:39 Gerri (she/her): Thank you!

00:45:39 Zeina.Tebbo: fantastic presentation. thank you all!

00:45:39 Rangi Ashby: Thank you

00:45:39 Laura: Thanks all !

00:45:39 sarah.white: Thankyou

00:45:39 Kari Banick: Thanks and good luck all

00:45:40 Natasha I: Thank you!

00:45:40 eeng: thank you

00:45:40 Cherry Chen: thank you all

00:45:40 Mel Maddock: thank you!

00:45:40 Sharon.I.Thomas: Thank you

00:45:40 Dave Lathbury: Thank you !

00:45:41 Ashley Jones: Thanks everyone!

00:45:41 Laksara A: Thank you!

00:45:44 ChangYi: thank you

00:45:44 Yusuf Demery: Thank you