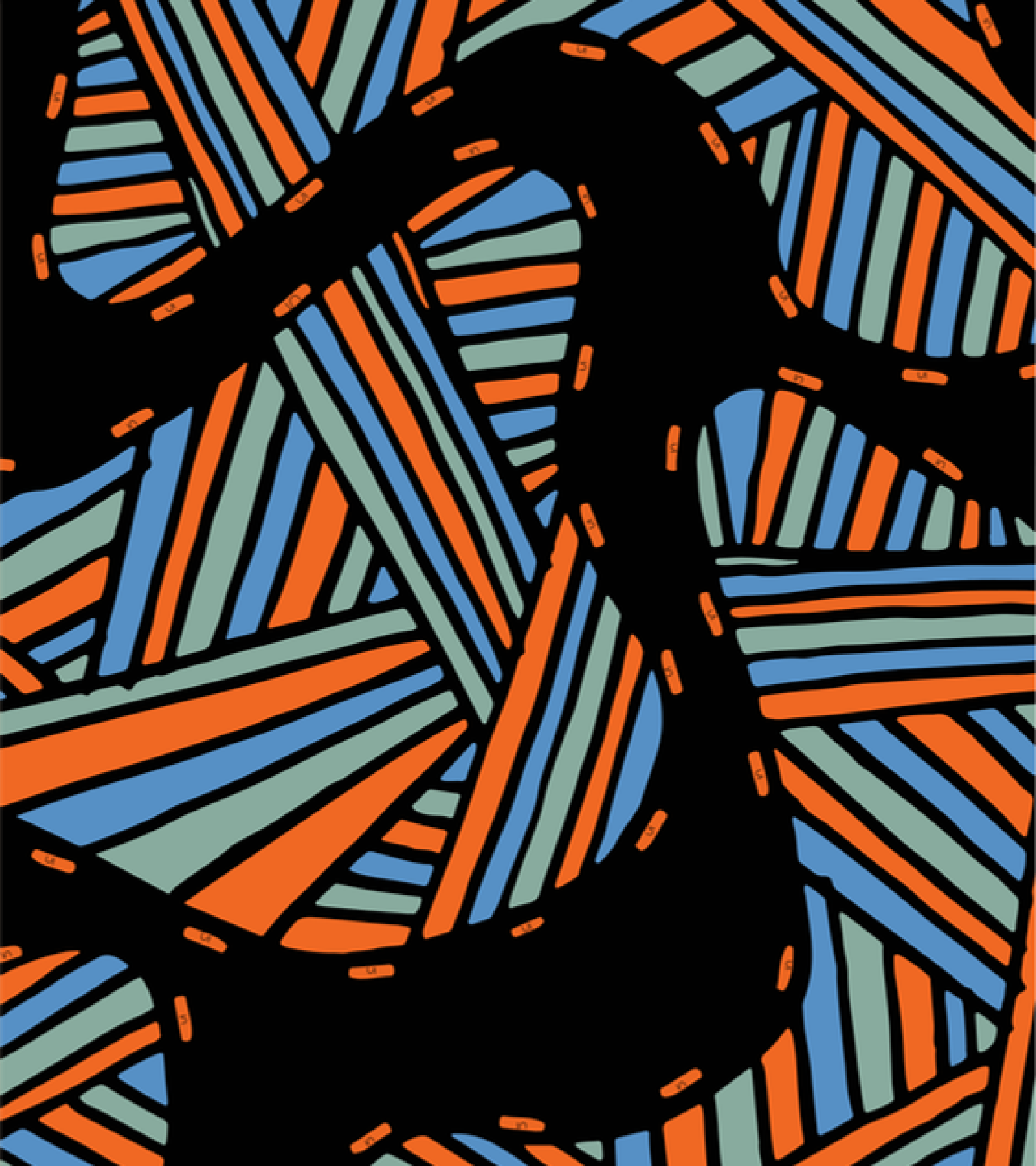




NAWO MENTORING PROGRAM

2026 Mid-Point Event





ACKNOWLEDGEMENT OF COUNTRY

“Kiiraka”

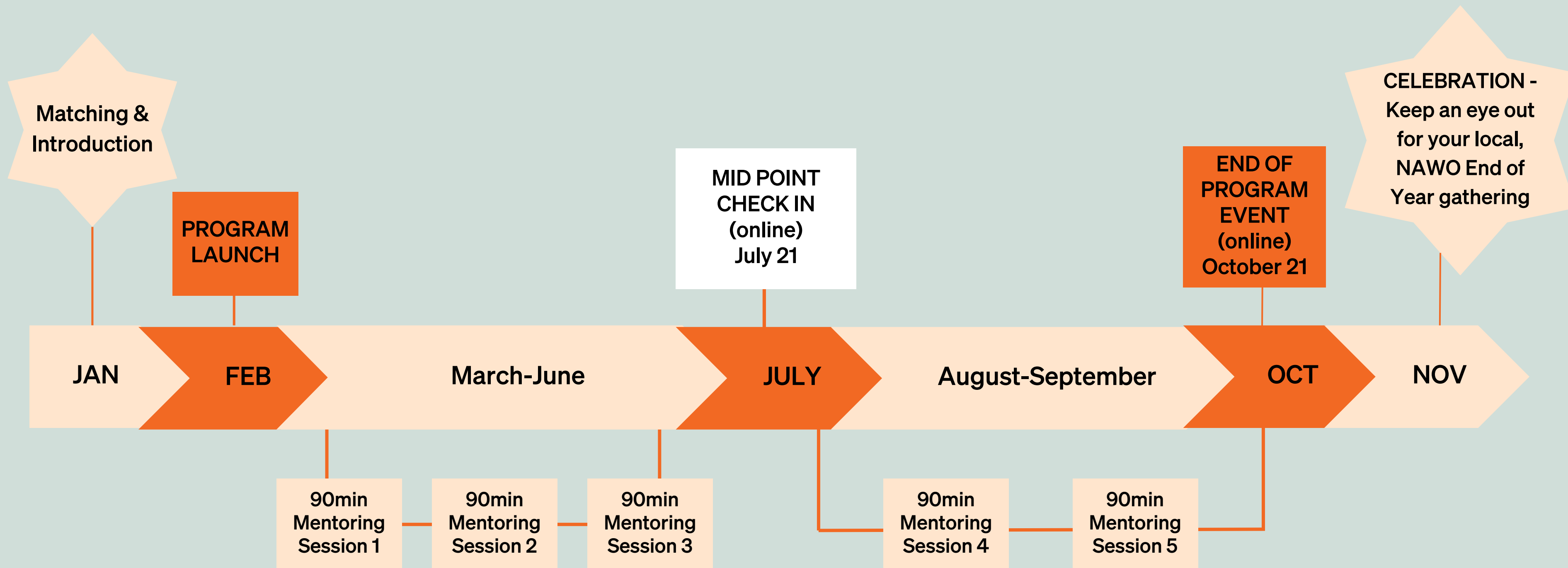
BY ARTIST NARELLE OSBORNE

Australia as a whole from its land to its people is diverse and has many layers.

The power of the NAWO Network



Welcome to the 2026 program mid-point!



Mentoring participants are encouraged to register and attend at least two NAWO member network events throughout the program. Go to: <https://nawo.org.au/whats-on/>

About Today

- Reflect on your mentoring experience so far and look forward to what's next in the program
 - Consider what you have achieved to date and what you hope to achieve in the second half of the program.
 - Tips and reminders for how to get the most out of the program.
- Experience the scale and value of the NAWO Network
 - The power of NAWO - with NAWO CEO Louise Weine.
 - Connect with other mentees and mentors in breakout discussion groups.

Share in the chat

As a NAWO Mentee or Mentor, what has been a highlight of the program so far?

Conor O'Malley Mentor of the Year Award

If your mentor has been a highlight, think about nominating them for NAWO's Mentor of the Year award!

We celebrate the completion of the NAWO Mentoring Program with the presentation of the Conor O'Malley Mentor of the Year Award. This will be announced at the online End of Program Event on Wednesday October 21 (Save the date!)

Nominate now! Nominations close 11 September, 2026.

Use the link or QR code below to nominate your mentor:
<https://survey.nawo.org.au/zs/AMBhHa>



Getting the most out of your Mentoring

- Schedule ahead and prioritise your remaining sessions!
- Invite each other to share your observations so far - give and receive feedback.
- Consider what has changed:
 - Are there different challenges or opportunities on the horizon that you could ask your mentor or circle to be a sound board for?
 - Revisit or update your development plan. Agree new activities linked to your development goals.
- Ask your mentor if they have networks that you could get a warm introduction to.



Remember to access the NAWO Member Portal and Resources Hub!

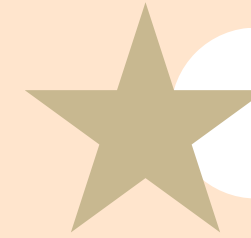
<https://nawo.org.au/2026-mentoring-resources-hub/>



Session Guides



Resources for NAWO learning priorities



Log your session check-ins!

<https://nawo.org.au/portal/>



New NAWO resources and recordings



Top Jobs!



100 women - roles & career stories

Share other helpful resources you use with us at: mentoring@nawo.org.au

Sponsorship drives career success!

A sponsor boosts your profile to leadership and keeps you front-of-mind for career opportunities. We encourage you to identify one or more sponsors from your organisation and, at the conclusion of the NAWO Mentoring program, showcase your development progress and career planning to them.

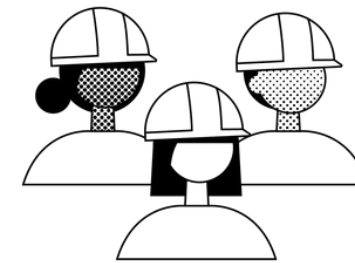


- If you haven't already, start speaking with your mentor about who a career sponsor might be in your organisation.
- You can invite a career sponsor to your final mentoring session or connect with your sponsors at the completion of the program to share your development progress and career goals and ask for their support in helping you harness opportunities in your organisation.
- More information on how to do this is in your Mentee Development Plan (for Mentees) and Session Planner (for Mentors) on the Mentoring Resources Hub: <https://nawo.org.au/2026-mentoring-resources-hub/>



The NAWO Network!

Online



Three online sessions (at least!) every month

First Thursday:
Tuning into the Nine Dials

Third Thursday:
Career Club

Fourth Thursday:
National webinar or an interview with a senior woman in operations

In Person



Coffee and Connect Sessions

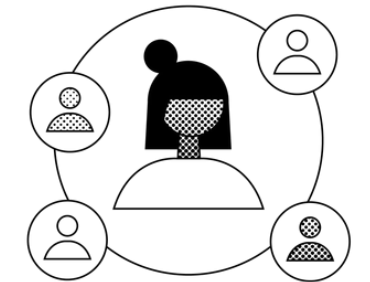
Site Tours

Watch Parties

Panel discussions



Volunteering



Join your local state or regional NAWO Committee

Organise an event at your workplace

NAWO Mentoring

Check out What's On at NAWO here: nawo.org.au/whats-on/

Join a State Committee or Upcoming Event!

- VIC - NAWO Event: Mondelz Site Tour & Panel - Truganina DC VIC - 28 July
- QLD - Nibbles and Networking in Toowoomba - 29 July
- Nine Dials: Equitable Pay - 6 August
- VIC - Level Up - Conversations on Leadership and Career Growth - 12 August
- WA - Coffee Catch Up - WA Perth City - 19 August
- WA - Coffee Catch Up - WA South of the River (Kewdale) - 19 August
- NSW - Drinks and Connection in Newcastle - 19 August
- Inclusive shift design: rethinking rosters for equity in operations - 27 August
- TAS - Coffee Catch Up - Hobart - 1 September
- TAS - Coffee Catch Up - Launceston - 1 September
- Nine Dials: Career Pathways, Mentoring & Development - 3 September
- WA - Coffee Catch Up - WA Perth City - 16 September
- WA - Coffee Catch Up - WA South of the River (Kewdale) - 16 September
- Nine Dials: Support for Parents & Carers - 1 October
- Nine Dials: Job Design & Analysis - 5 November



Reflect and Connect

Shortly you will have an opportunity to get to know other mentors or mentees in a small breakout group and enjoy the benefits of being able to tap in to the experiences, support and insights of the NAWO network.

Before we start, please take one minute to pause and think about what you have just heard about your next steps in the program and the NAWO network. Note down the following:



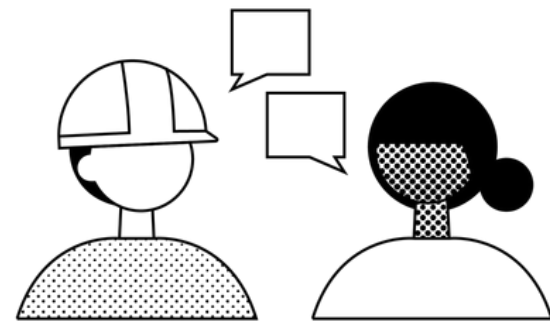
In the next half of the mentoring program, what commitments would like to make as a:

- **Mentoring participant (either mentee or mentor)**
- **Member of the NAWO Network.**

You will have the opportunity to discuss these in your breakout group.

Breakout groups

Enjoy the benefits of being able to tap in to the experiences, support and insights of the NAWO network!



Approximately 15 minutes. 3-4 people per breakout group.

Introduce yourselves, share experiences and exchange ideas on what's next for you in the second half of the program:

- **As a mentoring participant (either mentee or mentor)**
- **As a member of the NAWO Network.**

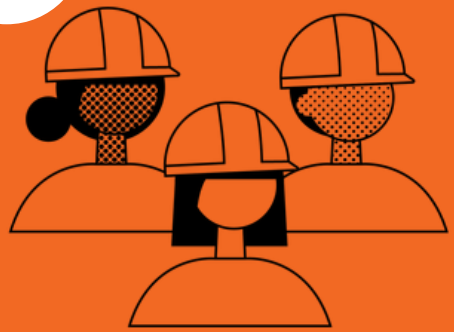
Remember to take down each other's LinkedIn details!

N.B. No identifying info can be shared about your mentor or fellow mentee(s) and/or their organisation(s)

Beyond program mid-point

Reminder - What's Next?

1



Continue actively connecting and developing

- Have you got your sessions locked in your calendars?
- What do you still really want to deep dive into?
- What NAWO events could support your learning?
- Complete the check in log after each session.

2



Sponsorship Session

- A highly valuable session to round out your mentoring experience and maximise the opportunity within your organisation.

3



End of Program Event and End of Year Local Celebrations

- Completion of the program and presentation of the Mentor of the Year Award at the NAWO Mentoring program online end of program event.
- Attend your local NAWO end of year event and celebrate.

4



Keeping it Going

- Stay connected to NAWO as a corporate or individual member.
- Access other NAWO Network opportunities to keep growing, and learning above and beyond your mentoring experience.
- Consider being a NAWO Mentor in 2027! Program details to come.



Contact Us at:
mentoring@nawo.org.au